

# FUJIFILM

## HEALTH AND SAFETY POLICY

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It is a fundamental requirement of FUJIFILM NZ Limited that the health and safety of all staff be treated as a priority in operational requirements and as an integral part of running our business.

It is the responsibility of all employees to reduce the risk of accidents and injuries by eliminating, isolating or minimising hazards that may cause personal injury, occupational illness or property damage.

FUJIFILM NZ Limited has a commitment to ensuring there is a treatment and rehabilitation plan that facilitates an early and durable return to work.

FUJIFILM NZ Limited will provide a healthy and safe working environment for all its employees, contractors and visitors. We will comply with legislation, codes of practice and industry standards.

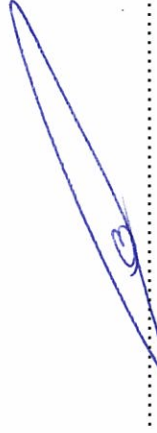
All Managers, Supervisors, and Contractors are accountable for the Health & Safety performance within their work area. Responsibilities include: a commitment to the accurate reporting and recording of all Health & Safety data, high standards of housekeeping and hygiene, effective hazard management, competency training, accident reporting and emergency response.

We will consult with and encourage the full participation of all employees in all aspects of implementing and continuously improving our Health & Safety Performance. All employees will be involved in setting Health & Safety standards and the internal auditing of Workplace Safety Management Practices.

We are committed to achieving high standards of Health & Safety Management and minimising the risk in all areas of our operations. We will advise all concerned parties of this Policy and Health & Safety procedures.

The company Health & Safety manual and procedures spell out specific responsibilities for all employees and details of required actions and activities. This Health & Safety Policy will be reviewed annually.

***I expect everyone to accept the challenge of making our organisation a healthy and safe place of work, for all our staff, visitors and contractors***



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**Stephen Hodson**  
Director  
General Manager

14-5-2010  
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Date